

ORGANIZATIONAL BEHAVIOR (OB)

Course Descriptions

OB 510 Organization Behavior 3 Credit Hours

A survey course which provides a basic understanding of individual, inter-personal and group behavior in organizations, and its application in the practice of management. Topics include: personality and attitudes, motivation, groups and teams, leadership, power, ethics, structure and organizational design, culture, and decision-making.

Restriction(s):

Can enroll if Class is Graduate

OB 560 Management Skills Development 3 Credit Hours

To present the concepts, problems, and techniques of managing the human resources of an organization with emphasis on application and skill building. Topics include skills development for interviewing, counseling, and appraising employees; work team leadership and development of inter-group relationships, and conflict resolution.

Prerequisite(s): OB 510 or EMGT 545

OB 610 Global Management and Cross-Cultural Strategies 3 Credit Hours

This course aims to provide a systemic review of international environmental forces and their influence on all management areas of corporate entities. Emphasis is placed on the issues confronting managers in international arenas as they attempt to plan, organize, staff and control global operations of multinational companies. The course will offer in-depth coverage of managing organizations in the global context, including issues related to cross-cultural management.

Prerequisite(s): OB 510

OB 612 Org Change & Development 3 Credit Hours

To introduce theories, methods, and practice of organizational change and development; to provide a conceptual framework for examples of planned organizational change. Topics include: sub-processes in organizational change, intervention methods, sequencing and integration of change processes, change roles and role relations, change objectives and criteria.

Prerequisite(s): OB 510 or EMGT 545

*An asterisk denotes that a course may be taken concurrently.

Frequency of Offering

The following abbreviations are used to denote the frequency of offering: (F) fall term; (W) winter term; (S) summer term; (F, W) fall and winter terms; (YR) once a year; (AY) alternating years; (OC) offered occasionally